



TEXAS ASSOCIATION of COUNTIES  
HEALTH AND EMPLOYEE BENEFITS POOL

2025 – 2026 Alternate Plan Proposal

Group: 60475 - Armstrong County

Effective Date: 10/01/2025

Vote on →

COPY

	Current Plan Year	Renewal Rates	Option 1	Option 2	Option 3
Plan:	Plan 1200-NG	Plan 1200-NG	Plan 1300-NG	Plan 1400-NG	Plan 1500-NG
Option:	RX-3B-NG	RX-3B-NG	RX-3B-NG	RX-3B-NG	RX-3B-NG

Rates

Employee Only	\$1,025.10	\$1,088.66	\$1,049.28	\$1,010.04	\$977.10
Employee & Spouse	\$2,147.58	\$2,280.72	\$2,197.46	\$2,114.46	\$2,044.82
Employee & Child(ren)	\$1,789.70	\$1,900.66	\$1,831.38	\$1,762.34	\$1,704.40
Employee & Family	\$2,672.88	\$2,838.60	\$2,734.80	\$2,631.34	\$2,544.50

ak

Medical Plan

Deductible In/Out Network	\$1000/3000	\$1000/3000	\$1500/4500	\$2000/6000	\$2500/7500
Co-Insurance% In/Out	80/60	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$3000/6000	\$3000/6000	\$3500/7000	\$4000/8000	\$4350/8000
Office Visit	\$30	\$30	\$30	\$35	\$40
Specialist Visit					
Emergency Room Hospital	\$150	\$150	\$150	\$150	\$150

Prescription Plan

Prescription Card Co-Pay	\$10/20/35	\$10/20/35	\$10/20/35	\$10/20/35	\$10/20/35
Deductible	\$100	\$100	\$100	\$100	\$100

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 06/27/2025 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here \_\_\_\_\_

Fax the signed document to 512-481-8481 or email to [meganw@county.org](mailto:meganw@county.org).

Signature \_\_\_\_\_ Date \_\_\_\_\_

Adam Ensey, County Judge

COPY



TEXAS ASSOCIATION of COUNTIES  
HEALTH AND EMPLOYEE BENEFITS POOL

## HEALTHY COUNTY: COUNTY SPECIFIC INCENTIVE PROGRAM

### Armstrong County

A County Specific Incentive (CSI) is a wellness program that rewards employees and/or spouses for healthy behaviors such as completing an annual exam, tobacco affidavit, or participating in a physical activity program in exchange for avoiding a premium contribution, a lower monthly premium, earn additional days of PTO, or other rewards decided on by the County or District. Penalties and Rewards are administered at the county or district level.

Healthy County is available to assist in the process of designing, communicating, and tracking a CSI. Employees will be able to view their progress and completion of the incentive online or via mobile app.

### Armstrong County's CSI

Our records indicate that Armstrong County currently has a County Specific Incentive program in place. Please make a selection below to let us know if you would like to keep your current design in place for the 2025-2026 plan year, or if you would like to make modifications to your current design. If you select "Yes," your TAC HEBP Wellness Consultant will reach out to you to confirm reward and penalty options for the upcoming plan year. Please also feel free to contact your consultant at any time to begin this process. If you decide to make changes to your CSI, there is a six week waiting period before employees can view the program online.

Current CSI > **Annual Physical: (1) PTO Day or (1) Gift Card for Elected Officials and Department Heads.**

Vote on →

**Please select one:**

- ☐ Yes, we would like to continue with the same CSI program for the 2025-2026 plan year.
- ☐ We are interested in making changes to our CSI program.

County Name: Armstrong County

Printed Name and Title: Adam Ensey, County Judge

Contracting Authority Signature: \_\_\_\_\_

Date: \_\_\_\_\_

~~ATTN~~

Clerk ↔

Tax-Assessor

FT

32 hr.

Happy where  
she sits.

Consider 40 hr.  
2 hr. Bump

JP

FT

Supplies  
Seminar

Treasurer

FT

Judge

FT

2FT

1 40 hr  
1 32 hr

FT, PT

Postage

76,000  
28,208

Sheriff

Incarceration

SB - Immigration Warrants  
2879 80,000

Grant - 50,000 Inmate Housing  
?? Inmate Medical  
500 Transport

31482 Dead 250,000  
40,000 - \$27,600

Says Rakee is working  
Overtime, for call-outs.  
Line Item for LAB Fees \*

EA

Education  
Round Rock

SB2753.

← 20 240V